



HUMAN RESOURCES
MANAGEMENT

CAMPUS EMPLOYEE PERFORMANCE EVALUATION CYCLE

Bargaining Unit or Group	Temporary Employees Review Cycle	Probationary Employees Probationary period	Probationary Employees Review Cycle	Permanent Employees Review Cycle
Unit 1 (UAPD)	Annual	2 years	Periodic – as determined by president* Recommended: 6,12,18, & 23 rd month	Annual
Units 2,5,7, & 9 (CSUEU)	Annual	1 year	3, 6 and 11 th months	Annual
Unit 4 (APC)	Annual	1 year	Prior to permanency* Recommended: 6 & 11 months	Annual
Unit 6 (SETC)	Annual	1 year	6, &11 months*	Annual
Unit 8 (SUPA)	Annual	1 year	Annual 6, & 11 months	Annual
C99 (Confidential)	Annual	Nonacademic-1 year Administrative-2 years	6 & 11 months If 2 year probation, add 18 and 23 months	Annual

Group	New Employee Review Cycle	Permanent Employees Review Cycle
Management Personnel Program (MPP)	6 months	Annual
		Admin. III & IV- see PM 2018-01

*This is the minimum period. There is no prohibition on doing more frequent evaluations. In fact, if an employee is having performance issues, a mid-year and end of the year evaluation are recommended.