

ADDENDUM TO THE DEPARTMENT OF HISTORY  
DEFINITIONS AND STANDARDS  
FOR REAPPOINTMENT, PROMOTION, AND TENURE


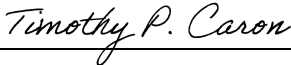

May 2021

1. Per the Academic Affairs policy “Evaluating Faculty Performance Disrupted by the Covid-19 Pandemic” (AA 2021-04), this document serves as an addendum to the policies and procedures for retention, tenure, and promotion (RTP) for the Department of History (2015).
2. Per AA 2021-04, “In recognition of the extraordinary circumstances of the COVID-19 pandemic, the impact on faculty productivity shall be considered in the performance evaluations and resulting decisions for all faculty” (3.1).
3. It is the position of the History Department that all review cycles should adopt the “holistic approach” recommended in in AA 2021-04, taking into account the disruptions and challenges produced by the Covid-19 crisis in the evaluation of faculty performance in teaching, research, and service.
4. The standards in this document shall only apply to review of faculty milestones beginning with Fall 2021. This document shall not be applied to faculty hired after 2022. The History Department will revisit this addendum if the effects of the pandemic continue to hinder normal progress toward tenure and/or promotion.

**Changes to Policies and Procedures for Retention, Tenure, and Promotion (RTP)  
for the Department of History (2015)**

V. STANDARDS FOR REAPPOINTMENT

- 1.7 The department of History anticipates 60% or more of the returns will endorse the top two categories (“Strongly Agree” and “Agree”) for all eight PTE questions.

 _____	July 8, 2021 _____
Department Chair	Date
 _____	7/9/21 _____
College Dean	Date
 _____	7/9/2021 _____
Provost/Vice President of Academic Affairs	Date