ZHENG YANG

zyang@csudh.edu
Department of Public Administration
College of Business Administration and Public Policy
California State University, Dominguez Hills
1000 East Victoria Street. Carson, CA 90747

EDUCATION

Ph.D.   North Carolina State University, Doctor of Philosophy, Public Administration

M.A.   Beijing Institute of Technology, Master of Arts, Public Administration

B.A.   Beijing Institute of Technology, Bachelor of Arts, Public Administration

RECENT EMPLOYMENT

Associate Professor   Department of Public Administration,
California State University, Dominguez Hills (2022- present)

Assistant Professor   Department of Public Administration,
California State University, Dominguez Hills (2016- 2022)

TEACHING EXPERIENCE

Department of Public Administration, College of Business Administration and Public Policy, California State University Dominguez Hills (2016- present)
Instructor for:
- *Administrative Theory and Behavior* (PUB 502-01, PUB 502-51, PUB 502-41 for Spring 2017, 2018, 2019, 2020, 2021, 2022, 2023)
- *Public Human Resource Management* (PUB 508-41, for Fall 2016, Fall 2017, Fall 2019, 2021; PUB 508-51 for Fall 2016, 2017, 2018, 2019,)
- *Environment and Practice of Public Administration* (PUB 500, for Fall 2018, 2020, 2022, 2023)
- *Introduction to Research Methods in Public Administration* (PUB 503, 2022)
- *Capstone: Integrative Seminar in Public Administration* (PUB592-51&41, 2021, 2022, 2023)
- *Research Methods and Communication in Criminal Justice Administration* (CJA339-05 and CJA 339-06, for Fall 2019 &2020)
- *Public Personnel Administration* (PUB 303, for Fall 2016, Fall 2017, Fall 2018)

Department of Public Administration, School of Public and International Affairs, North Carolina State University (2011-2016)

Instructor, *Political Science Research Methods* (PS 371, Spring 2015 & Fall 2014)

Teaching assistant and guest lecturer, *Political Science Research Methods* (PS 371, Spring 2014& Fall 2013)

Teaching assistant and guest lecturer, *Management Systems* (PA 514, Spring 2014, Fall 2013, Spring 2012, Fall 2011)

Teaching assistant and guest lecturer, *Introduction to American Government* (PS 201, Fall 2013)

Guest Speaker, *Problems of American Democracy* (PS 204, Spring 2016)

PEER-REVIEWED RESEARCH PUBLICATIONS

1) **Yang, Z.,** & Lu, Y. (2021). Exploring network mechanisms to organizations' influence reputation: a case of collaborative disaster response. *Public Management Review*. https://doi.org/10.1080/14719037.2021.1955952. (Impact Factor: 4.9)

2) Deng, X. N., & **Yang, Z**. (2021). Digital Proficiency and Psychological Well-Being in Online Learning: Experiences of First-Generation College Students and Their Peers. *Social Sciences*, 10(6), 192. https://doi.org/10.3390/socsci10060192. (Impact Factor: 1.7)

3) **Yang, Z. (**2021). Understanding Spontaneous Volunteering in Crisis: Towards a Needs-Based Approach of Explanation. *The Social Science Journal*. https://www.tandfonline.com/doi/abs/10.1080/03623319.2021.1884778 (Impact Factor: 1.9)

4) **Yang, Z.**, & Nowell, B. (2020). Network isomorphism?: A network perspective on the symbolic performance of purpose-oriented networks. *International Public Management Journal*, 24:3, 355-377, https://doi.org/10.1080/10967494.2020.1824949. (Impact Factor: 2.6)

5) Nowell, B., Hano, M. C. & **Yang, Z.,** (2019)., Networks of Networks? Toward an External Perspective on Whole Networks. *Perspectives on Public Management and Governance*. 2(3), 213-233. https://doi.org/10.1093/ppmgov/gvz005 . (Impact Factor: 3.2)

6) Nowell, B., Steelman, T., Velez, A. L. K., & **Yang, Z.** (2018). The Structure of Effective Governance of Disaster Response Networks: Insights from the Field. *The American Review of Public Administration*, 48(7), 699-715. https://doi.org/10.1177/0275074017724225 . (Impact Factor: 5.0)

7) Boyd, N., Nowell, B., **Yang, Z.,** & Hano, M. C. (2017). Sense of Community, Sense of Community Responsibility, and Public Service Motivation as Predictors of Employee Well-Being and Engagement in Public Service Organizations. *The American Review of Public Administration*, 48(5), 428-443. https://doi.org/10.1177/0275074017692875 . (Impact Factor: 5.0)

BOOKS

- **Yang, Zheng** (2021). *The Fun of Becoming a Researcher: Your First Book on How to Conduct Social Research* (in Chinese). China University of Political Science and Law Press. ISBN 9787576401745. 349 Pages.

GRANTS, AWARDS & HONORS

2023   U.S. Department of Homeland Security for $1,000,000. Co-Principal Investigator. *Securing the Future of Los Angeles: CSUDH Homeland Security Initiative*

2023   CSUDH Division of Academic Affairs for $83.987.34. Co-Principal Investigator. *CBAPP Belong Series.*

2021   CSUDH Intramural Faculty Research Grant (FRG'21+s) for $6,055. Principal Investigator. *The Collaborative Disaster Response in Time of COVID-19: Challenges and Coping Strategies of Emergency Management in LA County.*

2020   CSUDH Intramural Faculty Research Grant (FRG'20) for $6,055. Principal Investigator. *Explaining Strength of Ties between Collaborative Networks: How do Health-Oriented Social Networks Develop Overlapped Membership for Cross-Sector Collaboration.*

2019   CSUDH Intramural Faculty Research Grant (FRG'19+s) for $5,907. Principal Investigator. *An Investigation into How Local Self-Organizing Governmental Networks Facilitate Inter-governmental Collaboration.*

2018   CSUDH Intramural Faculty Research Grant (FRG'18) for $5,708. Principal Investigator. *Network Positions and Organizations' Perceptions about Inter-Organizational Collaboration Effectiveness: A Case of Cross-Sector Disaster Response Network.*

2018   Best Junior Faculty Award, Western Decision Sciences Institute 47th Annual Meeting

2017   CSUDH Intramural Faculty Research Grant (FRG'17+s) for $5,708. Principal Investigator. An *Investigation into Social Networks of Families of Children with Disabilities: How Inter-Organizational Collaboration Can Enhance Parent Involvement and Wellbeing*

2017   CSUDH Scholarly Research Creativity Acknowledge.

2015   ARNOVA Doctoral Fellowship Award, Association for Research on Nonprofit Organizations and Voluntary Action, 2015

2015   Travel Award, National Science Foundation, Research Assistance to Attend CINET Workshop, July 2015, $500

2013   ARNOVA Diversity Scholar Award, Association for Research on Nonprofit Organizations and Voluntary Action, 2013

OTHER PUBLICATIONS

Izod, A. M., **Yang, Z.** and Hano, M. C. (2014). *Building Organizational Capacity with Community Collaboratives.* In: Michalos AC (Ed.). Encyclopedia of Quality of Life and Well Being Research. Springer, Dordrecht, Netherlands: Springer, pp 452-454.

SELECTED CONFERENCE PAPERS & PRESENTATIONS

1) **Yang, Z.** (2023). Exploring Professional Associations through Social Psychology: How Professional Associations Facilitate Inter-Governmental Collaboration. Chinese Forum on Public Administration. Chengdu, China.

2) **Yang. Z.** (2023). Exploring the Trends of Voluntary Behavior in the Time of COVID10: Lessons Learned from LA Works. Western Decision Sciences Institute Annual Meeting. Portland, OR.

3) **Yang, Z.** & Xintong Chen (2023). Managerial Networking in Time of Crisis: Does Networking Help Nonprofits to Recover from COVID-19 Disruption? West Coast nonprofit Data Conference, Eugene.

4) Chen, X. & **Yang, Z.** (2022). Which Nonprofits Get Government Grants during COVID-19 and Why? Conference of Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Durham, NC.

5) **Yang, Z**. & Merritt T. (2021). Understanding The Role of Professional Associations as Mechanisms to Inter-Governmental Collaboration: A Case Study of LACMC. 81st Annual Meeting of Academy of Management (AOM), August 2021. (Author).

6) **Yang, Z.** & Sun R. (2021). Does Managerial Networking Explain Municipal Fiscal Health?. An Exploratory Study through Network Perspectives. American Society for Public Administration (ASPA) 2021 Annual Conference. (Author and presenter).

7) Sun R. **&Yang, Z** (2019), Managerial Networking and Local Government Fiscal Health. Urban Affairs Association Annual Conference, Los Angeles, CA. (Author and presenter)

8) Lu, Y., Chen B., & **Yang, Z.** (2018), The Role of Centralities in Perceived Overall Success in a Disaster Response Network: A Qualitative Comparative Analysis (QCA) Approach. Conference of Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA, 2019). Austin, Texas. (Author and presenter)

9) **Yang, Z.**, & Xu, S. (2018), Pay-For-Performance in Institutions of Higher Education and Its Effects on Student Learning: A Case Study in China. 5th Teaching & Education Conference, Amsterdam, the Netherlands.

10) **Yang, Z.,** Tang, K., Kao, D., Nguyen, N., Nguyen, N.. (2018), Service Delivery Network for Families of Children with Disabilities: How Inter-Organizational Collaboration Can Enhance Parent Involvement and Well Being, Western Decision Sciences Institute Annual Meeting, Kauai, HI.

11) Tang, K., **Yang, Z.,** Kao, D., O'Connor, P, Nguyen, N.(2018), Parent Involvement and Support Networks of Minority and Low-Income Families of a Child with Disabilities in an Early Childhood Program: A Qualitative Study. Hawaii International Conference on Education 16th Annual Conference. (Author)

12) **Yang, Z.,** Lu, Y. (2017), Network Positions and Organizations' Perceptions about Collaboration Effectiveness: A Case of Disaster Response Network of Jiangsu Tornado in China. Conference of Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA, 2017). Grand Rapids, MI. (Author and presenter)

13) Dong, Q., **Yang, Z.** (2017), Partner Selection in Nonprofit Collaboratives: Examining the Role of Homophily, Network Embeddedness, and Resource Dependency. Conference of Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Grand Rapids, MI. (Author and presenter)

14) Tang, K., **Yang, Z.,** Kao, D. (2017), Involving Minority Families of Children with Disabilities in an Early Childhood Program: Preliminary Findings from a Mixed-Methods Study, 2017 Conference of Association of University Centers on Disabilities. (Poster presentation)

15) **Yang, Z.,** Nowell. B (2016). To be Different or to be the Same? Examining Collaborative Partnerships and Symbolic Performance under a Context of Embedded Networks. Academy of Management Annual Conference, Anaheim, CA. (Presenter and author)

16) **Yang, Z.,** Nowell. B. (2016). Explaining Strength of Ties between Collaborative Partnerships: An Investigation of the Relative Contribution of Resource Dependency and Network Perspectives., The 8th Sino-US International Conference for Public Administration, Beijing, China. (Presenter and author)

SELECTED TECHNICAL REPORTS

1) **Yang, Z**. and Sun., R. (2019). Networking Management in Public Budgeting -Preliminary Report to LA County Finance Directors.

2) Tang, K., **Yang, Z.,** Kao, D. (2018), Stakeholder Report for Involving Minority Families of Children with Disabilities in an Early Childhood Program: Preliminary Findings from a Mixed-Methods Study.

3) Nowell, B., Hano, M., Velez, A-L., **Yang, Z.,** McCartha, E., Albrecht, K. Innovative Approaches Initiative Evaluation Fall 2015 Focus Group Findings (December 2015)

4) Nowell, B., Hano, M., Velez, A-L., **Yang, Z.,** Albrecht, K., Godette, S.K. (2015). Innovative Approaches Initiative 2015 Year 1 Summative Evaluation Report. Evaluation report prepared for North Carolina Department of Health and Human Services.

5) Nowell, B., Hano, M.C., Velez, A-L, Albrecht, K., McCartha, E.B., **Yang, Z**. (2015). Innovative Approaches Initiative Evaluation Interim Findings Report: Fall 2014 Stakeholder Interviews. Evaluation report prepared for North Carolina Department of Health and Human Services.

6) Nowell, B., Hano, M. Izod, A, **Yang, Z**., and Ngaruiya, K. (2013). Collaborative Partnerships Mapping Project. Reports presented at Pitt Partners for Health. Feb 7. Greenville, NC; Reports presented at Partnership for Healthy Durham. Feb 20. Durham, NC.

7) Nowell, B., Boyd, N., Hano, M. Izod, A, and **Yang, Z**. (2012). Sense of Community Responsibility in Collaborative Partnerships: Preliminary Findings. Symposium presented at the Southeastern Ecological and Community Psychology Conference. Oct 13-14. Durham, NC.

SELECTED PROFESSIONAL SERVICE

Board Member, China-America Association for Public Affairs (CAAPA), Jan. 2021- present

Associate Editor, *The Social Science Journal* (Impact factor: 1.9), Jan 2022 - present

Section Secretary, Association for Research on Nonprofit Organizations and Voluntary Action Teaching Section (ARNOVA), Jan. 2021 – Dec. 2022

Board Member, Association for Research on Nonprofit Organizations and Voluntary Action, Emerging Scholars on Chinese Nonprofit Research, Jan. 2021 – Dec. 2022.

CBAPP representative, CSUDH Student Academic Petitions Appeals Committee (SAPAC) Committee, 2017- present.

Faculty Advisor, Pi Alpha Alpha - CSUDH Chapter, 2022 – present; **Co-advisor,** 2018-2022; **Treasurer**, 2021 – 2022.

Faculty Judge, CSUDH Student Research Day, for 2017, 2018, 2020, 2021

Research Co-Chair, CSUDH Untenured Faculty Organization, 2017-2018

Research Committee Co-Chair, CSUDH Untenured Faculty Organization, 2017-2018

Program Assessment Chair, Public Administration Undergraduate Assessment Committee, CSUDH.

Search Committee Member, Public Administration Department (2019, 2021); AVP- Student Enrollment for CSUDH (2019).

Panelist Presenter, "Landing an Academic Job", Webinar organized by China-America Association for Public Affairs (CAAPA), 2020

Panelist Presenter, "Strategies for Effective Online Teaching and Learning", Webinar organized by ARNOVA Teaching Section, 2020.

Session Chair, Association for Research on Nonprofit Organizations and Voluntary Action Teaching Section (ARNOVA) Annual Conference, 2019

Session Chair, Western Decision Sciences Institute Annual Meeting, Kauai, HI. 2018

Invited Speaker, "How to Be an Inspiring Leader: Understanding Employee Motivation in Nonprofit Organizations", Executive board of Los Angeles Chinese Film Festival, 2019.

Invited Guest Speaker, "An Introduction on Social Network Analysis in Public Administration Research"**,** School of Public Policy and Management, Tsinghua University, Beijing, China, June, 2016.

Manuscript Reviewer for Peer-Reviewed Journals and Conferences:

- *Public Administration Review, 2023, 2022, 2021*
- *Sustainability, 2023*
- *Natural Hazards, 2021*
- *Public Personnel Management, 2021*
- *International Journal of Public Sector Management, 2021*
- *Local Government Studies*, 2021.
- *55th Hawaii International Conference on System Sciences, 2021*
- *54th Hawaii International Conference on System Sciences, 2020*.
- *International Association for Chinese Management Research Annual Conference, 2020* .
- *Journal of Community Psychology*, *2020, 2019*
- *Journal of American Evaluation, 2019*
- *Public Management Review*, 2019
- *Social Computing Special Issue*, 2019
- *Disasters,* 2018
- *China Non-Profit Review*, 2017
- *Evaluation and Program Planning*, 2016.
- *Academy of Management Annual Meeting*, 2016
- *International Association for Chinese Management Research Biennial Conference*, 2016
- *American Journal of Evaluation*, 2014

PROFESSIONAL DEVELOPMENT & CERTIFICATE

ACUE Micro-credential course on "Promoting Active Learning", organized by CSUDH Faculty Development Center, June 28 – August 15, 2021

2021 LINKS Center Network Analysis Training Workshop – "Stochastic Models of Social Networks", June 28-July 2, 2021.

CSUDH Faculty Learning Community on "Designing, Planning, and Proposing New GWAR-Certifying Courses in the Disciplines", August, 2021.

CSUDH Faculty Learning Community for "Undergraduate Research and faculty-student scholarship". Sept.-Dec., 2019.

Academic Writing Conference in Public Administration (organized by Public Management Research Association), July 29-August 2, 2019, Hong Kong

Certificate of Completion of "Improving Your Online Course", Quality Matters. (July, 2019)

SoCal Qualitative Comparative Analysis (QCA) Workshop, University of California, Irvine, March 29-31, 2018.

Certificate for Completing the Program of Faculty Success, Faculty Development Center, CSUDH. (Jan. 2017)

CINET Workshop, The Network Dynamics& Simulation Science Laboratory at the Virginia Bioinformatics Institute, Virginia Tech, Blacksburg, VA., July 10, 2015.

2015 Public Management Research Association (PMRA) Doctoral Student Research Development Workshop, Minneapolis, MN., June 11-13, 2015.

2015 LINKS Center Network Analysis Training Workshop, " Introduction to Social Networks" University of Kentucky, Lexington, KY., June 1-5, 2015.

Certificate of Accomplishment in Teaching, The Graduate School, North Carolina State University (April, 2015)

Certificate of Equal Opportunity Institute, The Office for Institutional Equity and Diversity, North Carolina State University (April, 2015)

2014 American Evaluation Association Summer Institute, Atlanta, GA., June 1-4, 2014